

Pay Scales of Board Level and Below Board Level Executives, Supervisors and Workmen are given below. Other perquisites and allowances payable are as per orders and guidelines issued by the Department of Public Enterprises (DPE) from time to time.

Grade Wise Pay Scales as on 10.02.2021	
Executives	
Level	Existing Pay- Scale (in ₹)
CMD	200000-370000
Director	180000-340000
E9	150000-300000
E8	120000-280000
E7	100000-260000
E6	90000-240000
E5	80000-220000
E4	70000-200000
E3/ET	60000-180000
E2	50000-160000
AET/AOT	40000-140000
Supervisors	
Level	Existing Pay- Scale (in ₹)
SSG	29000-119500
S4	28000-119000
S3	27000-118500
S2	26000-118000
S1	25000-117500
SDT	₹ 27500 Per Month
Workmen	
Level	Existing Pay- Scale (in ₹)
WSG	29000-119500
W11	28000-119000
W10	27000-118500
W9	26000-118000
W8	25000-117500
W7	24000-108000
W6	23000-105000
W5	22500-100000
W4	22000-85000
W3	21500-74000
W2	21000-72000
W1	20500-68000
W0	20000-57500
WTT	₹ 18500 Per Month
Rate of Increment:	
3% of Basic Pay drawn on the date of increment of employee (rounded off to the next multiple of ₹ 10/-)	
Stipend as on 10.02.2021:	
Diploma/Supervisor Trainee:	
Stipend ₹ 27,500/- per month (Revised stipend when IDA becomes 50% will be ₹ 37,500/- per month)	
Jr. Technician:	
Stipend ₹ 18,500/- per month (Revised stipend when IDA becomes 50% will be ₹ 25,500/- per month)	